

Malin Törneland

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Profile:

A talented Project Executive with broad Pharma R&D, merger & integration and process reengineering experience; very result and action oriented, well organized, trustworthy and honest, good problem solver, strongly service-oriented, good at networking with people, extremely perceptive and aware of others. Understand the factors at play in a given situation and find an effective way forward. Energized by challenges. IT literate.

Key skills:

- Strong project management and change management skills
- Broad experience of management consulting methodologies from working alongside a number of first-in-class consultancy companies including Mc Kinsey, BCG, IBM & PWC
- Achieves goals and deliver results
- Ability to think on feet and quickly come up with creative solutions
- Diverse line management experience
- Well developed understanding of Global Pharmaceutical companies
- Good knowledge of R&D IT and finance
- Demonstrates a thorough understanding of the tools and knowledge of Operational Management, appropriate to role
- Accurately assesses risks, rewards and tradeoffs when making decisions
- Is a strong team player and encourages collaboration
- Works effectively with people with diverse backgrounds and perspectives
- Excellent negotiation, facilitation and presentation skills
- Excellent oral and written communication skills (English & Swedish)

Career history:

Director, Pharmore Consulting AB

Jan. 2008 – present

Started this company in January 2008 and it was registered (org. #556747-7509) in Sweden. Currently working for the following client within the following position:

• Chiesi S.P.A (Italy)

Jan. 2008 – present

Programme office Lead for the global reengineering project within Chiesi R&D reporting to Senior VP of Global R&D.

Key responsibilities:

- External Project Lead/Subject Matter Expert for the global Regulatory Affairs Optimisation project
- Responsible for design and implementation of project OPERA web-based portal
- Project manager for Quality R&D business improvement project
- Overall programme manager responsible for set-up, reporting & execution of programme milestone plan

• Competitive Drug Development International Ltd/ F. Hoffmann-La Roche Ltd (Switzerland) May. 2008 – May 2010

Sub-contractor to Competitive Drug Development International Ltd in developing a training programme and tools on "Clinical Operations Excellence" within Roche PBM Medical Affairs. Responsible for the development of materials to training seminar for physicians and programme/study managers on how to design and execute clinical trials with marketed products, aimed at increasing our understanding of their profiles, with the aim for operational excellence, including meeting agreed objectives for time, cost and quality.

Director, Pharmore Services Ltd (England)**Feb. 2004- Dec. 2007**

Started this company in February 2004 and it was registered (#05529899) in England & Wales.

Worked for the following clients within the following positions:

Chiesi S.P.A. (Italy)**Oct. 2007 – Dec. 2007**

Programme office Lead for the global reengineering project within Chiesi R&D reporting to Senior VP of Global R&D.

Key responsibilities:

- Overall programme manager responsible for set-up, reporting & execution of programme milestone plan
- Responsible for design and implementation of project OPERA web-based portal
- Project manager for Quality R&D business improvement project
- Subject Matter Expert for the global Regulatory Affiliate project

UCB S.A. (UK, Belgium, US, Japan)**Dec. 2005- Jun. 2007***Key responsibilities:*

Head of Business Analysis & Improvement reporting to VP Dev. Business Improvement & Strategy

- Provided leadership & provision of strategic direction and line management to Business Analysis and Improvement Team, of eight individuals and annual budget of £150.000, and projects. The team was spread across four geographies (UK, Belgium, US and Japan)
- Responsible for leading delivery and execution of 18 business improvement projects within R&D with the objective to streamline and optimise global ways of working across UCB, which make huge costs savings as timelines are reduced and quality is increased.
- Ensured implementation and timely execution of approved communication and change management plan.
- Ensured regular stakeholder management meetings are conducted to optimise endorsement of activities conducted by the team.
- Project lead, representing global UCB Development, on initial integration activities with Schwarz Biosciences GmbH.
- Member of DBIS management team, DEV IT Steering Committee, PRIDE Plus Steering Committee.

UCB Celltech Ltd (UK, Belgium, US)**Jul. 2004-Dec. 2005**

Project PRIDE Programme Office Lead reporting to PRIDE Project Leader

Key responsibilities:

- Managed process reengineering project, during solution design and implementation, to ensure objectives, deadlines and budgets are met by project team members and sponsors.
- Responsible for portfolio management and coordination of projects using complex IT systems and communication tools.
- Responsible for the development and execution of the communication and change management strategy and plan.
- Negotiated with and influenced Development colleagues and other senior management to bring changes into the organization to embed a continuous improvement mindset within the organisation.
- Core member of Project planning and metrics Workstream.

Celltech Ltd (UK)**Mar. 2004 – Jul. 2004**

Project CONDOR Project Office Lead reporting in to Senior VP of Development

Key responsibilities:

- Managed the set-up of and ongoing program office activities including monthly status reporting to senior management.
- Responsible for the development and documentation of Product Life Cycle process maps and tools through subject matter expert workshops involving approximately 60 people.
- Responsible for implementation of R&D website containing process maps, role definitions, benchmarking data and metrics, tools and templates.
- Responsible for the development of training and transition plans for the implementation.

Pfizer Corp (UK, US)**Apr. 2003 – Nov. 2003**

Project Manager/Process Analyst, Pfizer Transition & Integration Management Team.

Reporting to Global VP for Transition & Integration Management.

Key responsibilities:

- Provided project management support to global project leader for the world's largest Pharmaceutical Company.

- Responsible for setting up programme office, defining and tracking global projects, tracking resources.
- Primary contact working with external pharmaceutical consultants from IBM Business Consulting Services and Boston Consulting Group on the scoping and delivery of the Global Accelerated Implementation project team within WW Development.
- Responsible for setting up eRooms.
- Constructed global team website on intranet.
- Manage administration activities for the global programme.

Pharmacia Ltd (UK)

Sep. 2002 - Apr. 2003

Project Executive, Medical Education & Development (MED) Reporting to Global Head of MED

Key responsibilities:

- Responsible for setting up and manage the Medical Education and Development (MED) education systems and programmes for Medical Development including designing, developing and managing the MED Website and training databases.
- Primary contact person overseeing the Global OC RDC implementation project, working with IBM Business Consulting Services Pharmaceutical consultants. Key responsibilities included, the implementation of the OC RDC website, attendance at project management meetings and acting as a liaison between key stakeholders (e.g. Global Head of Clinical Operations and Direct reports) and the OC RDC project team.

Pharmacia Ltd (UK)

Nov. 2000-Sep. 2002

Project Executive, Global Clinical Operations reporting to Global Head of Clinical Operations.

Key responsibilities:

- Provided senior management support, specifically within Global Clinical Operations and the Regional (Europe, Australasian, Asia Pacific and South Africa) Clinical Operations, overseeing the control of budgets, headcounts, meetings, actions and issue tracking and management.
- Acted as the primary communication channel between the Global Clinical Operations management team and the worldwide Market Companies.
- Supported regular interaction of Global Clinical Operations with Global Medical Affairs, Global Regulatory and Senior Medical Management (working with the Pharmacia Medical Executive Committee and responsible for conducting annual Global Medical Director Meetings).
- Acted as a project manager for the Site Head to establish the European Medical Development Center in High Wycombe, UK. Key activities included liaison and coordination between site and functional heads, including Clinical Research, Operations, Sales and Marketing, Regulatory, QA, Outsourcing and key support functions.
- Project coordination of the process redesign project EAGLE within Global Medical Development working closely with consultants from PriceWaterhouseCoopers Consulting Group.
- Project team member on the IT, systems and tools governance team and the site implement team (SIT) within the redesign project.
- Website Owner and Editor for the Global Clinical Operations website.

Pharmacia Corporation (Stockholm)

May. 1998- Nov. 2000

Controller, Financial Business Services reporting to Head of Financial Business Services

Key responsibilities:

- Roll out of training within SAP modules for ~ 1200 users.
- Development of training material within SAP modules (workflow, finance, material management, controlling).
- SAP R/3-maintenance.
- Acted as a liaison between the finance organization and IT.
- Member of the SAP Center of Excellence Team.
- Budget/Forecasts and Reports/ Statements for the R&D organization.
- Follow-up/Analyses and Fixed assets/Investments for the R&D organization.
- Website editor for the Finance website.

Pharmacia Corporation (Stockholm)

Dec. 1996- May. 1998

Junior Accountant, Accounting Services reporting to Head of Accounting Services

Reporting to Head of Accounting Services

Key responsibilities:

- Key project member on the implementation of SAP globally.
- Lead for Improve Approvals project, SAP.
- Supported EDI- project (Electronic Data Interchange).

- Coordinator and trainer for training sessions in both Swedish and English (totally 800-850 users) this also included development of training material as well as documentation
- Supported IT developing and testing of system functions.
- Responsible and key contact for foreign suppliers and finance purchases via SAP.
- Responsible for Intercompany reconciliations and Journal Vouchers.

Education, qualification & training:

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| • Private English Language courses (160 hrs) | 2000-2002 |
| • Design & Marketing, Medborgarskolan
Stockholm, Sweden | 1995-1996 |
| • College, Karlstad Sweden | 1992-1995 |

Training:

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| Aromatherapy & Massage, and Reflexology, Amersham College, UK | 2002-2003 |
| Introduction to Clinical Trials, The Institute of Clinical Research, UK | 2002 |

Diplomas:

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| Business Processes within Pharmacia, SAP Sweden | 1999 |
| Human Resources (CATS), SAP Sweden | 1999 |
| Reports and cost follow-ups, SAP Sweden | 1998 |
| Controlling, SAP Sweden | 1998 |
| Finance, SAP Sweden | 1997 |
| Material management, SAP Sweden | 1997 |

Interests:

- Owner of Hotel Savoy & Bistro in Karlstad, Interior Design, Traveling & Cooking

Personal Details:

Nationality: Swedish

Date of birth: March 7th 1976

Languages: Fluent in Swedish and English, School German

Excellent references available upon request